

The guarantee of privacy and trustworthiness of information entrusted is important to Maternity Nurse. This is part of a fundamental commitment observed by Maternity Nurse for the protection and correct use of your personal information (indicated as personal data) to ensure your safety. In principal Maternity Nurse gathers your personal data that you as an online visitor give voluntarily for the purpose of providing your required information and/or the granting of services. In this online Privacy Statement you can find out how your personal data is collected, applied, shared and protected.

1. Saving and using personal data.

Maternity Nurse collects your personal data if you choose to provide it. For example by administering email addresses as well as by registering your interest for certain services offered by Maternity Nurse. Your personal data will not be used for purposes other than the purposes for which you have provided this information to us unless you give us your specific permission to do so. Maternity Nurse will comply in full to the lawful obligations, professional standards or quality rules unless it is necessary for optimization of the quality of services provided or to inform you regarding other services provided by Maternity Nurse. For example, if you request information from Maternity Nurse by email, we will use your email address as well as other information that you give us in order to respond to your request. If you send us your curriculum vitae (cv) to apply online for work, then we will make use of this information to consider you for a suitable position at Maternity Nurse. In general Maternity Nurse collects only the information necessary to be able to meet your requests as a visitor. If complementary or optional information is collected then you will be notified. Maternity Nurse only collects specific personal data when you voluntarily provide it or when based on law and regulations it is necessary or allowed. Specific personal data concerns, among other things, personal information to do with race, political disposition, religion, philosophy of life, sexual orientation or health. We request that you make a well-considered decision before you provide Maternity Nurse with your personal information and never provide your personal information to Maternity Nurse unless you agree with the terms and conditions thereof. If you have any questions in this regard please contact Maternity Nurse first via lisa@maternitynurse.nl By automatically saving personal data, Maternity Nurse can make use of cookies, web beacons and other techniques for the collecting of automatically determined kinds of information when you make use of our online services. The processing of this information gives us operational permission regarding the usability and effectiveness, improvement and personalization of our services. It also assists us in calculating our marketing activities.

2. IP Addresses

An IP address is a number given to your computer when you get access to the internet. It allows computers and servers the ability to recognize you and to communicate with others. IP addresses where visitors seem to originate from, can be registered for IT protection and diagnostic purposes. This information may also be used in aggregated form to recognize trends in the uses of the website and to carry out performance analyses.

3. Cookies

A "cookie" is a small piece of text that a website places in the browser of the device with which you visit the website (eg. computer or smartphone). The cookie gives the website the ability to recognize your device and is used for various purposes. On our website a so-called cookie-banner may appear that will ask your permission to use cookies. You have the choice to accept the cookies by agreeing with the permission information that is on the cookie-banner. If you deny permission, your device will not be tracked by marketing related activities. Some cookies are essential for the correct functioning of the website. These "functional" cookies will not be blocked by using the cookie-banner. Despite the fact that internet browsers usually accept cookies automatically, you can reset your browser so that you are warned when you receive a cookie or you may also refuse to accept cookies. However, take into account that when you refuse to accept cookies, you may not be able to experience the full functionality of the website.

4. Web beacons

A web beacon is a small file on a webpage, newsletter, email or other communication and is used to collect information about the frequency in which email is opened for example or the content that is looked at etc. This information is used to measure visitors' interests and to improve our services and communication. Maternity Nurse only uses web beacons if the basic laws and regulations allow.

5. Social media widgets and applications

The website of Maternity Nurse can contain functionality that allows visitors to share information via social media such as Facebook and Twitter. These social media applications can collect and use information about your use of Maternity websites. Personal information that you share via social media applications can be used by other users of the social media applications. Such an interaction is controlled by the privacy policies of the social media applications. Maternity Nurse has no

influence on and takes no responsibility for these social media applications. Besides this, Maternity Nurse can make use of blogs, forums, crowd-sourcing or other applications and services. The goal of such applications and services is to facilitate contact and the sharing of knowledge. Personal information that you make available via these applications and services can be shared with other users of these applications and services, unless otherwise stated, and over which we have little or no influence.

6. Children

Maternity Nurse understands the importance of protecting the privacy of children particularly in an online environment. Our websites are not meant for or targeted at children under the age of 16. It is not our policy to willingly and knowingly collect or save information concerning persons under the age of 16 unless it is part of a specific assignment in relation to our services.

7. Sharing and passing on personal data

We do not share personal data with third parties unless it is essential in fulfilling your request or for our professional and legitimate purposes or if it is required or allowed by law, professional standards or quality rules. Thus, in certain circumstances, Maternity Nurse can share your personal data with external companies or service providers that work on our behalf in granting your requests. Besides this, Maternity Nurse can pass on your personal data to companies that work with us or work on our behalf. The passing on of personal information abroad may take place in compliance with the privacy laws of the Netherlands. Maternity Nurse can process personal data in connection with the sale or handover of services in the frame wherein the personal data is processed. Maternity Nurse must also make personal data public if it is required by law, a court order or a government decision. Personal data may also be necessary for private security audits or to carry out an investigation in response to a complaint or threat to one's safety. Maternity Nurse may also not give the personal data that you provided them with to third parties for the purposes of direct marketing.

8. Choices

You have made certain choices in relation to the use of our online services. In general, you are not obliged to provide us with your personal information. However, Maternity Nurse can request that you provide certain personal information concerning the services that you requested from them in order to provide you with (additional) information with regard to our services and for us to be able to organize these events. Certain online services can also request your permission for particular use of your personal information. You may agree or refuse to comply. If you choose a specific service or communication expression such as an emailed newsletter, you may also unsubscribe from receiving this by following the instructions given in this communication. If you decide to unsubscribe from a service or communication expression, we will delete your information as soon as possible. It may, however, be necessary that we need additional information from you before we can complete your request. As mentioned here above, you are able to reset your browser so that you will be warned before receiving a cookie or you can refuse to accept cookies. However, be aware that certain parts of our sites will not work properly if you choose to refuse to accept cookies.

9. Access

If you have made your personal information available to Maternity Nurse then you have the right, in most cases, to gain access to this information in order to correct any inaccuracies. You may also submit a request to change or remove information by contacting lisa@maternitynurse.nl. We will make every effort to honour your request as long as it is in agreement with applicable law and professional standards.

10. Security and Integrity of Data

Maternity Nurse has security policies and procedures that protect against unauthorized loss, misuse, modification or destroying of personal information. However, despite the far-reaching efforts of Maternity Nurse, the integrity of the data cannot always be guaranteed against all threats. To the best of our ability, access to your personal data will be strictly limited to those who according to Maternity Nurse are involved in the granting of services to you and to those otherwise entitled to do so within the limits of the privacy law. The individuals who have access to personal data are obligated by confidentiality to maintain such information. We also make an effort to guarantee that your personal data is only kept as long as is needed to grant you our services permitted by law or until you request your personal data to be removed.

11. Links to other websites

Be aware that Maternity Nurse websites can link through to other websites among which are websites that are maintained by third parties and that are not controlled by this Online Privacy Statement but by other privacy explanations that may be different. We advise you to check the privacy policy of every website that you visit before providing your personal data.

12. Amendments

In this policy Maternity Nurse can make adjustments from time to time. When changes are made in the Online Privacy Statement, you will see a message "last updated on (date)" at the top of this page. We advise you to

check the Online Privacy Statement regularly so that you stay up to date with the manner in which Maternity Nurse protects your personal data.

13. Questions regarding the Privacy Policy and its enforcement.

Maternity Nurse commits to guarantee the online privacy of your personal data. If you have questions or remarks about the processing of your personal data please contact us via lisa@maternitynurse.nl. You may also use this email address to share any concerns you may have with regard to the compliance of our Online Privacy Statement.***